

Role description for Team Rector – Warrington West Team



Signed off by: Archdeacon of Warrington

Date: March 2014

1. Details of the post

Role title: 'Lake and River' Team Rector

Name of benefice(s): **Warrington West Team Ministry**

Team/Group: Warrington West Team

Deanery: Warrington

Archdeaconry: Warrington

Initial point of contact on Clergy Terms of Service: The Archdeacon of Warrington

2. Wider context

The Diocese of Liverpool has a vision to be a place where there is a sustainable, led and transforming Christian presence in every community encouraging all people to act justly, love mercy and walk humbly with God. This touches each and every aspect of congregational and parish life and will need to be worked out carefully and prayerfully in each setting. Within this wider vision the Bishop has set a clear priority of growth in numbers of church members and in vocations.

The Diocese of Liverpool places a strong emphasis on devolved Deanery mission planning as interpreting this wider vision within the local context.

3. Local context

The Warrington West Team is a brand new Team formed to be among the first in the country officially designated as a 'Lake and River' Team Ministry, committed to developing a flourishing blend of inherited and emerging forms of church. The Team consists of four churches: St.James Westbrook, St.Mary Great Sankey, St.Paul Penketh and St.Philip Westbrook (CofE/Methodist LEP). The benefice is served by a clergy team of a Team Rector and 2 Team Vicars and currently a stipendiary curate and an NSM curate. There is also a new pioneer church, The Ford, which has been born through partnership between local Christians and Elim/Methodist/CofE churches and is led by a local NSM pioneer minister and Local Missional Leaders. We are exploring the possibility of each church having a Local Missional Leader. The 4 parish churches have several fresh expression initiatives including café-style church, Messy Church and after school church for children and are developing others along craft-based interest group lines. The post-holder is expected to play a full part in the leadership, life and growth of this new inherited and emerging church 'Lake and River' Team ministry and engage fully with other church communities. There are two CofE voluntary aided primary schools as well as many community primary schools and three high schools.

4. Responsibilities

4 (a) – General

- ♦ To share with the Bishop in the privilege and responsibility of the oversight of the Team and the parish.
- ♦ To lead God's people in the offering of praise and the proclamation of the gospel.
- ♦ To sustain the community of the faithful by the ministry of word and sacrament.
- ♦ To grow disciples and enable the identification and nurturing of the gifts of every member, and in particular encouraging vocations to Ordained and Reader ministry and others to be Local Missional Leaders.
- ♦ To engage all members in ministering to the needs of the parish.
- ♦ To advance the Kingdom of God in this place through servant leadership, mutual ministry and personal example.
- ♦ To have particular regard for the Bishop's priority for the church to grow numerically.

4 (b) – Local

- ♦ To lead the development of the life of the Warrington West Team that it may flourish and thrive, including developing a common vision and strategy for the Team to enable the Church to grow in number and depth of discipleship.
- ♦ To lead the Church in growing and developing both traditional and modern expressions of worship
- ♦ To have initial responsibility, within the Team, for parochial ministry at (*what will be on appointment the Vacant*) churches of St.Mary Great Sankey and St.Philip Westbrook (LEP)* – although it is hoped that responsibility for all areas of parochial ministry across the Team will increasingly be fully shared with colleagues lay and ordained, and it is expected that this will happen sooner rather than later led by the Team Rector. The ordained ministers are all keen to develop such an approach. Working this through together will be a key task.
*From the outset ministry at St.Philip Westbrook (LEP) will be shared with Methodist colleagues, an experienced full-time curate, a part-time paid lay worker, a commissioned Shared Ministry Team, a Pastoral Team and others– see Parish Profile for further details of lay ministry and leadership at all the churches.
- ♦ To develop mutual accountability among clergy and other leaders
- ♦ To support and develop the ministry of the licensed Readers, Local Missional Leaders and Lay Workers in the Team.
- ♦ To support and encourage visible expressions of collaborative ministry across the Team.
- ♦ To develop a strategy for enhancing the use of all resources across the Team in an organic, holistic approach to addressing outreach and community needs.
- ♦ To take a full part in the life of the Clergy Chapter, Deanery and local synodical system.

5. Key contacts

Groups & committees

Team Council and the 4 PCCs

Deanery Chapter, Deanery Synod, Churches Together in Warrington West

Methodist Circuit of Warrington – especially in relation to St.Philip Westbrook LEP.

In the parish/Team

Clergy colleagues and leaders of other churches (especially Methodist colleagues in relation to St.Philip Westbrook and The Ford, and King's Church [Elim] in relation to the Ford and St.James')

Churchwardens

Readers

Headteachers of St. Philip, Westbrook and St.James Sankey Valley CofE Aided Primary Schools

Support structures

Team Consultant

Team Clergy Group

Area Dean

Archdeacon of Warrington

Bishop of Warrington

Staff at St James House

Summary

Parish: One

Churches: Four

Team Council: One

PCC's: Four

Churchwardens: Eight

Clergy: In addition to the post-holder, 2 serving Team Vicars, a stipendiary curate and an NSM curate. (There is an NSM Pioneer Minister leading The Ford, supported and line managed through the diocese.)

Readers: All 4 churches benefit from the ministry of 1 or more Readers – see Parish Profile

Lay workers: One part-time Family Worker based at St.Philip, Westbrook

Buildings: Four Churches and a variety of halls and community buildings – see Parish Profile for details.

Churchyards: One at St.Mary Great Sankey (closed)

Population: apx. 60 000

Average Sunday Attendance (2013): St Philip, Westbrook – ASA 55 adults, 17 children
St. Paul, Penketh – ASA 80 adults
St.Mary, Great Sankey – ASA 75 adults, 7 children
St.James Westbrook (ASA 48a: 19c / USA 33a: 13c)

Parish Share (2013): St Philip, Westbrook - Parish share £20,625 / Circuit share £8,336
St. Paul, Penketh - £46,635
St.Mary, Great Sankey – £58,262
St.James, Westbrook – £17,195

Expenses: Reimbursed in full

Resolutions: None.

Church traditions: Various – See Parish Profile.

Pastoral Reorganisation

and Clergy changes: Warrington West Team is in the final stages of formation. It is expected to be formed around Easter 2014 with the first Team Rector, one of the 3 stipendiary clergy serving when the Team was formed, retiring in June 2014. One of the Team Vicars has indicated that he will retire in 2015. The stipendiary and non-stipendiary curates will have come to the end of their official terms in Summer 2015. The clergy are developing a strong collaborative team ethic being built around mutual accountability and trust and the leadership role of Team Rector within this Team will be as 'primus inter pares' (first among equals).