



Vital Teams

Lay+Clergy Teams That Work

ECF Webinar

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Introduction

- Why and What of *Vital Teams*
- Our approach and program scope
- An *amuse-bouche*
- An invitation





ECF Launches Vital Teams Program

- Invites lay members to partner with clergy
- Focuses on visioning and decision-making,
- Challenges us all to faithful discipleship in new ways



Why?

- Acknowledges the conversation between hierarchical and shared authority models in Scripture
- Takes seriously the Baptismal covenant
- Seeks to reduce the costs of the clergy-centric model of ministry and mission





What?

- Provide training support, resources and tools for lay+clergy teams
- Advocate for this model and build partnerships in support of lay+clergy teams across the church
- Develop leadership selection tools and resources



How?

- Faithful, focused, practical
- Mutual accountability and encouragement
- Training vs Performance and Impact



What is an Amuse-Bouche?



A single, bite-sized hors d'œuvre. Amuse-bouches are different from appetizers in that they are served free [and] they are served both to prepare the guest for the meal and to offer a glimpse into the chef's approach to the art of cuisine.



If your congregation or organization were launching a new lay+clergy team, what could you that would cause it to fail?



Failure

- Fail to plan
- Fail to communicate
- Fail to have a clear reason for a lay+clergy team
- Fail set clear expectations
- Get outside interference
- Fail to apply best team leadership skills
- Fail to involve the right people



Success

If you manage each of these components effectively



***Scenario:** A rector and her strong Sr Warden are in agreement that it is time to respond to the growing Latino population in the parish. The two work closely and gripe to each other about how passive the rest of the vestry is. Mindful of MLK's observation that Sunday morning is the most segregated hour in America, they decide they will test a bilingual Eucharist at the main service during the season of Advent.*



Question

Who needs to be involved in this experiment?

Reminder: A stakeholder is a person who has an *interest, an investment or will be impacted by a decision, change or new program.*

Typical Stakeholders include:

- Those ultimately responsible for decision
- Those who implement or prevent implementation
- Those directly affected
- Those who have information and expertise



Stakeholder Analysis

Sensitivities/needs

Desired support

How to win support

Who and when





*We Want to Partner with You to Help
Up Your Game*

- *Faithful, focused, practical*
- *Mutual accountability and encouragement*
- *Training vs Performance and Impact*



We Need Your Partnership and Collaboration

- *What has this webinar been like for you?*
- *What areas or aspects of team development and support would you want to see us cover?*
- *Where do you see examples of strong collaborative lay+clergy teams?*
- *What burning insight or question do you leave with?*