

**A note from the senior warden to the vestry:
The proposed process --- for selecting our interim rector
St. John's Episcopal Church, Jackson Hole, Wyoming**

We have all given an extraordinary amount of time, along with our hearts and minds, to this important endeavor. We hope to select a candidate tomorrow to recommend to the bishop, but the process should not be rushed to meet an arbitrary deadline. If we determine that more time in reflection is necessary, we must be prepared to adjourn and reconvene at a later date. To that end we will proceed under the following process.

At 11:15, with coffee in hand, we will gather in the Buchenroth Room for opening prayer (#13 in BCP "For the Election of a Minister" on page 818).

1. Spend up to five minutes reviewing the following process and protocol. All votes will be by closed (secret) ballots.
 - A supermajority of 7 or 8 (to be determined by the vestry prior to the first vote) out of the 11 votes is required (with Carole graciously abstaining). If a vote ends in a simple majority, a second vote may be taken following further discussion. If we do not reach a decision at this meeting, we will vote again the following Sunday at which time a simple majority will decide.
 - With the exception of the first vote involving all three candidates, prior to a vote each vestry member may speak for approximately one minute sharing their thoughts on the candidates and, if desired, their recommendation. Open discussion will follow for approximately five to ten minutes, then the vote.
2. Vote for one of the three candidates to determine which candidates warrant further consideration. If a candidate receives one or more votes he is not eliminated by this vote. The number of votes each candidate receives will not be revealed.
 - If two candidates emerge, the selection will be between those two.
 - If all three emerge, select between (candidate a) and (candidate b) Then select between the candidate that emerges from that vote and (candidate c).
3. Take another five minutes to discuss next steps and close in prayer (#14 in BCP "For the Unity of the Church" on page 255).

We do not anticipate the meeting lasting past 12:30.