

**Voting Protocol adopted by the Search Committee
St. John's Episcopal Church, Jackson Hole, Wyoming**

Regarding the voting protocol in which a vestry member who was not present for all interviews would be prohibited from voting – the email message to vestry:

“Canon English and I discussed the question about whether a vestry member who was not present for all interviews can participate in a vote. In thinking it through, we propose the following guidelines for allowing a nonpresent member to vote for one of two reasons:

- if that person obtained new information about a candidate after the decision was made to invite him for a visit, and based on that new information they can no longer support the candidate, or
- if we need to break a tie (which is unlikely with 3 candidates).

Whatever the internal vote is, the congregation will hear that our decision was unanimous.”