

# Church Size & Its Implications

**Family Size — Pastoral — Transitional — Program — Resource Size**

***Focus***

Relationships ————— Program ————— Organization

***Role of Rector***

Chaplain ————— Administrator ————— Leader

***Role of Vestry***

Doing ————— Leading ————— Visioning

***Decision Making***

Informal ————— Formal

***Change Driven***

Bottom-up ————— Middle-out ————— Top-down

***Tone of Conflict***

Emotional ————— Subjective

***Place your current congregation on each of the above scales.***

Is the culture consistent with a given size across all the scales? What is different?

Is the culture consistent with the typical attributes of a congregation its size? What have you observed that supports your response?

What about the congregation's history, generational or ethnic/cultural make-up may be contributing to how it behaves?