

**MILESTONE 2**  
**OUR COMPANIONS ALONG THE WAY**  
Working together  
The appointment of interim clergy  
The appointment of a search consultant

**MILESTONE 1**  
**THE JOURNEY BEGINS**  
The Bishop calls the parish to the journey  
The priest departs  
Saying goodbye  
Healthy change

**MILESTONE 3**  
**FIRST STEPS**  
We make our first steps together  
Telling our story  
The transition committee  
The nominating committee  
The election of a search committee

**MILESTONE 4**  
**UP THE MOUNTAIN**  
The work of self-study  
The search committee begins  
Learning sessions for times of transition  
The flow of information: collecting, collating and distributing  
How to read CDO profiles  
The position profile and the parish profile

**MILESTONE 5**  
**A VIEW FROM THE TOP**  
The mountain top  
We know ourselves to be the church  
Who then shall lead us?  
What do we do next?

**MILESTONE 6**  
**DOWN THE MOUNTAIN**  
Preparing to interview the candidates  
Completing the parish profile  
Preparing the parish information packet  
Preparing the candidate list  
The search committee receives the candidate list

**MILESTONE 7**  
**THE HOME STRETCH**  
First impressions  
Meeting the candidates: The interviews  
References and second and third interviews  
The vestry receives the short list  
The vestry interviews the finalists and discerns the call  
Letter of agreement and announcing the call

**MILESTONE 8**  
**A NEW BEGINNING**  
Exit interview with interim priest  
New priest arrives!  
Celebration of new ministry  
Transition program

**MILESTONE 9**  
**A YEAR LATER**  
(9-12 months later)  
Review of mission  
and ministry

# The Journey: Calling A Priest To Your Parish