

## **Emmanuel Episcopal Church, Houston, Texas**

### **Criteria and Expectations of Vestry Members Emmanuel, Houston**

1. They have responded to the call of their baptism to be servants of Christ.
2. They rarely miss attendance at worship on Sunday.
3. They are leaders in the parish in the proportion of their income they pledge and give to God's church.
4. They believe that prayer helps them to discern God's leading, and they pray regularly to discern it.
5. They encourage an atmosphere of welcome. This may include inviting others to Emmanuel, greeting those they do not know, wearing nametags, encouraging Greeters.
6. They work with clergy, staff, and members of the parish to form an environment of trust and loyalty.
7. They are not afraid to take a stand and are willing to deal with conflict in a healthy manner.
8. They understand that they are called not only to advise the clergy, but to minister to them and to other members of the congregation.
9. They work to raise up new leaders by identifying those with leadership abilities and helping them to find their places in ministry.
10. They help give care to leaders in the areas of their responsibilities, including being intentional about expressing support and gratitude.
11. They realize that they are called to active leadership in the parish following the end of their Vestry term.

11/07