



# Volunteer Ministry

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# What is the Episcopal Church Foundation (ECF)?

## Overview:

- Independent and lay-led organization
- ECF's mission is to strengthen the **leadership** and **financial** capabilities of Episcopal congregations, dioceses, and other institutions
- ECF carries out this mission through a wide array of programs including...



## Leadership Resources

- ECF Vital Practices ([www.ecfvp.org](http://www.ecfvp.org))
- Vestry Resource Guide
- Fellowship Partners Program
- Vital Teams
- Educational Events

## Financial Resources

- Capital Campaigns
- Planned Giving
- Endowment Management
- Funding Future Ministry
- Educational Events



# What is delegation? Why do it?

The cons of delegation:



# What is delegation? Why do it?

The pros of delegation:



**The problem in communication is the illusion that it has taken place.**

*attributed to George Bernard Shaw*



# Where do we look to delegate?

**Very Urgent,  
Very Important**

**Important**

**Urgent**

**Not Urgent,  
Not Important**

# It is time consuming to delegate!

## Look for people who:

- Are drawn to the vision of the congregation and/or that of your particular ministry
- Are always busy
- Make commitments and follow through
- Balance results, process, and relationships

**Make a list of a few names of people who fit into these categories whom you would consider approaching over the next month to discuss where the congregation is headed.**



# Four essentials for effective delegation

- **Resources**
- **Define the Task**
- **Time Frame/Deadline**
- **Communication/Feedback**





## How do I get volunteers?

Announcements, Newsletters, e-Newsletters, Bulletin Boards, Social Media, Personal Conversations and Invitations...

Know your people and be flexible!

Whatever methods you use...

**You can not expect people to step forward on their own.**



# Volunteer vs. Leader



**The difference lays in the path to discipleship.**



# Say thank you!

**Give thanks, and repeat it constantly.**



**Helpfulness must be actively nurtured in organizations, however, because it does not arise automatically among colleagues.**

**Individuals in social groups experience conflicting impulses: As potential helpers, they may also be inclined to compete. As potential help seekers, they also take pride in going it alone, or be distrustful of those whose assistance they could use.**

*IDEO's Culture of Helping, HBR January 2015*





**What is your roadblock?  
What do you need to do?**



# Two Useful Tools



## Scheduling & Sign-ups

**Doodle** offers a free online tool for individuals or organizations to create a survey to poll people participating in a meeting or event as to when they are available to attend.

**SignUpGenius** offers free online tool for individuals and organizations to create a sign-up sheet and then share the link to those who will be using it. Similar to Doodle, this link can be sent out in an email or posted to your website for those who are participating in this ministry.



# Contact ECF's Leadership Resources Team



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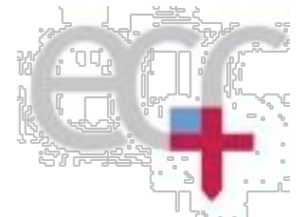
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## Contact Us

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