Effective Vestries in Times of Crisis

Donald V. Romanik
April 2, 2020
What is the Episcopal Church Foundation (ECF)?

Independent, lay led organization, founded in 1949

A comprehensive and holistic resource that helps vitalize Episcopal faith communities

Empowers congregations through visioning and planning, leadership development, and raising financial resources for ministry

Through our programs, ECF is building a Church...

- Lay and clergy leaders work together to transform the Church
- Healthy, vital, vibrant Episcopal communities of faith
- Meaningful opportunities for Christian stewardship and effective fundraising
- Innovative, mission-based ways to be the Church of the future
The role of the vestry

**Discernment**
- Discerns where God is calling the congregation in your location, at this particular point in time

**Mission and Vision**
- Helps articulate the mission and vision of the congregation

**New Leaders**
- Identifies new leaders for the congregation and wider Church

**Stewards resources**
- Manages resources and finances of congregation
What about now?
• Lead by example
• Follow all federal, state and local directives and guidelines
• Pray
• Focus on the essentials
• Don’t sweat the small stuff
• Stay connected
• Have weekly check-ins
• Communicate
• Feel free to grieve
• Be proactive rather than reactive
• Maintain a non-anxious presence
• Support the Rector and staff
• Think and act like a team
• Maintain Transparency
• Monitor cash flow
• Talk about money
• Stay in the present while planning for the future
• Embrace patience, flexibility and ambiguity
Thank You!

Donald V. Romanik
donald@episcopalfoundation.org

Episcopal Church Foundation
475 Riverside Drive, Suite 750
New York, NY 10115
800-697-2858

Please Visit ECF Website at
www.episcopalfoundation.org